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Bihar Government Opens 3,727 Panchayat Office Attendant Posts

August 7, 2025

– Categories: General News



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The Bihar government has announced a recruitment drive to fill 3,727 newly created office attendant positions across the state's local administrative bodies. The move aims to strengthen panchayat-level governance by adding manpower to assist with day-to-day administrative tasks in rural areas.

According to the official notification, applications are now open for eligible candidates to apply for these posts, which have been sanctioned as part of an administrative expansion following the recent panchayat elections. The positions are intended to improve operational efficiency in village–level offices, ensuring the timely delivery of public services and better implementation of government schemes.

Officials stated that the recruitment process will depend on the volume of applications received. If the number of applications exceeds 40,000, the government will conduct a multi–phase preliminary examination to shortlist candidates. This examination process will be designed to ensure fairness and transparency while selecting qualified individuals for the roles.

The selection criteria, as per the government’s guidelines, will include an assessment of basic educational qualifications, general aptitude, and familiarity with rural administrative functions. The office attendant role will involve clerical support, record–keeping, and coordination duties in panchayat offices, along with assistance in organizing local governance meetings and maintaining official correspondence.

The government has highlighted that these positions will be regular posts within the panchayat administration, providing successful candidates with the benefits and job security associated with government service. Recruitment is expected to follow standard reservation policies to ensure representation across various social categories by Bihar’s employment regulations.

Sources within the Department of Panchayati Raj indicated that the expansion in staffing is part of a broader initiative to strengthen local self–governance structures. Over the past few years, panchayat offices have been tasked with implementing an increasing number of welfare programs, rural infrastructure projects, and digital governance initiatives. However, a shortage of support staff has often slowed down service delivery.

The government expects the newly appointed office attendants to help address these gaps by supporting the elected panchayat representatives and administrative officers in carrying out their responsibilities efficiently. The initiative is also seen as an employment–generation measure, particularly in rural areas where job opportunities remain limited.

Applications for the posts will be accepted through the official state recruitment portal. Candidates have been advised to carefully review the eligibility requirements, which include educational qualifications, age limits, and documentation needed for the application. Further details regarding examination dates, admit card issuance, and the final selection process will be announced after the application window closes.

The recruitment drive has been welcomed by local governance experts, who believe that strengthening grassroots administration is essential for ensuring effective policy implementation. If executed efficiently, the hiring process could set a precedent for similar initiatives in other states aiming to bolster rural governance capacity.

The Bihar government has urged interested candidates to apply within the stipulated deadline and has assured that the entire selection process will be conducted in a transparent and merit-based manner.