

U.S. News Releases 2025 List of Best Private Companies to Work For

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— Categories: Finance



New rankings highlight top employers across 14 industries, including aerospace, IT, and health care.

WASHINGTON, D.C. – July 1, 2025 – U.S. News & World Report, a trusted name in rankings and consumer advice, has announced the 2025–2026 Best Companies to Work For: Private Companies list.

This new report recognizes privately owned companies with 5,000 or more employees that are leading the way in creating supportive, rewarding, and employee-focused workplaces across 14 major industries, including aerospace and defense, information technology, health care, and more.

What Makes These Companies Stand Out?

The rankings are based on key factors that matter most to today's workforce:

- Work-life balance
- Compensation and benefits
- Job stability
- Flexibility
- Career development opportunities

“These companies are setting the standard for how private employers can support their people,” said Kim Castro, Editor and Chief Content Officer at U.S. News & World Report. “Job seekers are looking for more than a paycheck, they want meaningful work, supportive leadership, and growth opportunities.”

Top Performers by Industry:

- Aerospace and Defense: Sierra Systems is recognized for its flexible workweek and employee wellness programs.
- Information Technology: Cryptonix Labs earns high marks for remote work options and inclusive benefits.
- Health Care: MIRA Health Partners stands out for leadership training and family-focused employee support.

Other high-ranking companies were praised for investing in employee training, mental health support, diversity initiatives, and sustainable workplace practices.

Why It Matters:

Private companies employ millions of workers across the U.S., yet they often receive less public attention than large, publicly traded firms. This new ranking helps job seekers and employees identify workplaces that align with their values and career goals.