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Infosys Awards 80% Average Bonus After Strong Q1 Growth

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Infosys, a leading global IT services company, has announced an average performance bonus of 80% for most of its employees for the first quarter of fiscal year 2026. The payout reflects stronger-than-expected financial results and an improved business outlook, placing the company ahead of key competitors in the IT sector.

According to company insiders, the performance bonus ranged between 75% and 89%, depending on individual performance ratings across various employee levels. This payout is

notably higher than the previous quarter's bonus, underscoring Infosys's robust financial performance.

For the June quarter, Infosys reported 3.3% sequential revenue growth in constant currency terms. This positioned the company as the only major Indian IT services provider to post growth during this period, surpassing peers such as Tata Consultancy Services (TCS), HCLTech, and Wipro.

The company attributed its strong performance to major deal wins and a healthy project pipeline. Following these results, Infosys raised the lower end of its revenue growth guidance for the full fiscal year 2026, signaling confidence in sustained demand for digital and IT transformation services.

Industry analysts noted that higher bonuses amid cautious global spending highlight Infosys's resilience and strategy to strengthen employee retention during a competitive period for IT services talent.

The announcement comes as the global IT services sector experiences uneven growth, with several firms reporting stagnant or modest results due to reduced spending by international clients. Infosys's performance and revised outlook suggest that it has managed to navigate these challenges more effectively than some of its competitors.

While the company did not disclose the exact number of employees benefiting from the bonus or the total payout amount, internal reports indicate that a significant portion of the workforce received the incentive.

The move is expected to boost employee morale and maintain momentum as Infosys enters the next quarter with higher growth expectations. The company continues to focus on expanding its digital services portfolio, strengthening client relationships, and securing large-scale contracts across key markets, including North America, which remains its largest revenue contributor.